

Jobs • Training & Skills Development • Employment Grants
Apprenticeship Grants • Ontario Human Rights
Employment Standard Act

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[Niagara Employment Help Centre | Niagara Employment Help Centre \(ehc.on.ca\)](#)

Jobs

- [Enumerators needed for Statistics Canada –Census](#)

Stats Canada is hiring tens of thousands of employees as it prepares for the challenge of conducting a physically distanced census during the COVID-19 pandemic. The federal agency said it's overhauling its canvassing practices and looking to bring on 32,000 field staff to survey the Canadian population this spring. StatsCan said it is striving for a "contact-free" census, with agency staff collecting the necessary information without coming into face-to-face contact with the public. The census collects demographic information on every person living in Canada. The data is then used by governments, businesses, associations, community organizations and others to make evidence-based decisions at the municipal, provincial and federal levels. This year will mark the first time the agency has ever conducted a census in the middle of a public health emergency. [Read more about StatsCan's hiring spree here.](#)

- For more information on the jobs available for the 2021 Census and the hiring process, please visit the [2021 Census jobs FAQ](#).
- For any questions regarding the online recruitment application, please refer to the [Online job application FAQ](#).

Training & Skills Development

- **[Employment Ontario](#) – Develop the Skills to Find Good Paying Job**

Find a job, build skills and retrain, find/hire/train an employee, counselling and much more.

- **[FedDev Ontario Training Program](#)**

Supports the adaptation of new technology, new processes or procedures or a change within the company to support innovation or retooling which would lead to the creation of new lines of production. This training must clearly be linked to innovations leading to domestic supply chain enhancements or competitiveness, including expanding into new or enhanced domestic markets.

Ontario manufacturer with 10-1000 employees, continuously in business for at least 3 years, demonstrate a solid financial footing over the three year period, have manufacturing facilities in Southern Ontario, manufacture a specific product for sale in Ontario or elsewhere, and demonstrate they are engaged in interprovincial or international market or due to urgent demands to retool production as a result of COVID-19 to respond to emerging needs.

Amount: Provides non-repayable contributions to a maximum \$100,000 towards eligible expenses.

Timeline: Manufacturers who have received previous funding from us within the last 24 months may be eligible for a second tier of funding; these second generation applications may be eligible for a “top up” to \$100,000 (combined AIME @ Home and AIME Global 3) with a shared contribution up to 25%. In other words, the company must demonstrate 75% of the costs, with a 25% contribution from YLF up to a combined total of \$100,000.

- **Short-Term Flexible Skills Training Program Available – Textile Computing** - The Ontario government is providing \$35,000 to help adult learners and displaced workers develop the skills they need to work in the textile computing industry. The new online training program has been created by OCAD University (OCAD U) and Myant Inc. and is part of Ontario's plan to support more flexible, short-term and responsive education programming to prepare people for the in-demand jobs of today and tomorrow. The online training program in Human-Centred Design is a micro-credential that has been created to help people rapidly obtain the design skills they need to work at Myant Inc., a technology and advanced manufacturing company, and other workplaces. Participants in the program will receive training on design principles and developing prototypes. **Ontario is working on its first-ever [micro-credentials strategy](#) to help people quickly retrain and upgrade their skills to find new jobs.**

<https://news.ontario.ca/en/release/60013/ontario-invests-in-short-term-flexible-training-program>

(Mayant.ca produces biometric garments that provide continuous and holistic biometric sensing through clothing. Ability to acquire ECG signals, respiration, temperature, biomechanics, SpO2, and activity levels. Currently working with Sick Kids and patients with congenital heart disease or cardiomyopathy).

- **[E-Campus Learning](#)** eCampusOntario for Learners.

Employment Grants

- **[Second Career Grant](#)**

The Ontario government is providing \$77 million to help people who were laid off due to the impact of COVID-19 find in-demand jobs in their local communities. This funding is being provided through the redesigned Second Career grant program and will help more than 2,750 job seekers with up to \$28,000 for tuition, training materials and living expenses. You can get new skills – those needed for jobs in demand now – and financial support if you qualify for Second Career. Apply for up to \$28,000 for costs including: tuition, books, manuals, workbooks or other instructional costs, transportation, basic living allowance (maximum \$410 per week), child care.

The updated initiative will help job seekers train for careers in sectors including: advanced manufacturing, life sciences, information and communications and; supportive health services. Enhancements will focus on training initiatives with a duration of 52 weeks or less, helping more people get trained quicker and get back to work faster. These changes will also remove existing caps on the funding amount available to cover tuition at a wider range of institutions. |

<https://news.ontario.ca/en/release/59739/second-career#>

- **[Canada-Ontario Job Grant](#)**

Small employers (less than 100 employees) are required to make minimum one-sixth cash contributions towards eligible training costs. Large employers (100 or more employees) are required to make minimum one-half cash contribution towards eligible training costs. Where an employer makes the minimum contribution of the eligible training costs, the grant will pay remaining eligible training costs, up to a maximum of \$10,000 per individual.

Small employers (less than 100 employees) who are training and hiring unemployed individuals may be eligible for 100% funding and up to \$15,000 per trainee. The application will be automatically assessed for 100% funding.

- **[Canada Connects](#)** - Connect Canada is helping to increase the amount of research and development in Canada. The program matches graduate students and post-doctoral fellows with private-sector host companies (industry partner) for research internships. The interns work on research projects jointly developed by their academic supervisor and the industry partner.

Eligible interns are full-time graduate students enrolled in, or postdoctoral fellows working in, a Canadian participating institution in any area of research, including natural science, engineering, economy, social science, health, environment and ethics, provided that their skills are sought by the participating firm to support its innovation process. Interns are paid by stipends through the financial systems of their respective institutions. Interns need not be a Canadian citizen; foreign students and permanent residents are eligible. A maximum of two NCE IRDI internships are allowed for any individual over the course of their entire academic and post academic career.

Eligible participating institutions are Canadian universities with a mandate for research and their affiliated institutions, including hospitals and research institutes, that are eligible to receive funds from any of the federal granting agencies, and who enroll or otherwise give academic status to eligible interns.

Apprenticeship Grants

- Pre-Apprenticeship Training Programs - [Job Seekers Enter the Trades](#)

The Ontario government is investing 21 million in pre-apprenticeship training programs for up to 2,000 people, including at-risk youth, new Canadians, Indigenous peoples and women, to help them pursue the hands-on experience they need to begin rewarding careers in the skilled trades. Eligible organizations can apply for the funding now, with the call for proposals ending on January 5, 2021. Details were announced today at Labourers' International Union of North America (LIUNA) Local 837 by Monte McNaughton, Minister of Labour, Training and Skills Development, and Jill Dunlop, Associate Minister of Children and Women's Issues.

Pre-apprenticeship training programs last up to one year and combine classroom training with an eight- to 12-week work placement. Last year this program helped train 1,800 people in 91 programs across the province, including 11 in Hamilton. Training is free for participants and always includes a paid work placement. Eligible union and non-union training centres, colleges, employment agencies and other community organizations can submit their training proposals now.

LIUNA Local 837 represents 4,000 workers in Hamilton and Niagara Region, and received approximately \$106,000 last year to provide pre-apprenticeship training for 12 participants in construction craft worker and cement finishing trades.

<https://news.ontario.ca/en/release/59601/hamilton#>

Niagara College Pre-Apprenticeship Programs

<https://www.niagaracollege.ca/trades/pre-apprenticeships/>

General Machinist for Women:

[General Machinist Pre-Apprenticeship for Women in Partnership with YWCA](#)

*24 Weeks Full-Time / Begins TBD / **Applications Open***

General Machinist:

<https://www.niagaracollege.ca/trades/program/general-machinist-preapprenticeship/>

*24 Weeks Full-Time / Begins TBD / **Applications Open***

- [Mitacs - Accelerate](#)

Put your talent to work with a paid internship at an organization that needs your expertise. Funding starts at \$15,000, and your partner organization's financial contribution starts at \$7,500.

Amount: Matching funds from Mitacs up to \$7,500 per 4-6 month internship unit. Cluster stream available for additional funding support if the business leverages 6+ internship periods from 3+ interns. Funding includes intern stipend and research costs.

Timeline: Continuous intake of applications. Projects can last between four months and two years (Masters students) or up to three years for PhDs and Post Doctoral Fellows. Companies retain the same grad student for the project's duration.

Eligibility: Incorporated, for-profit businesses and select non-profits within Canada. All industries and sectors supported; preference is given to innovative research and development projects.

- [The Natural Sciences and Engineering Research Council of Canada \(NSERC\)](#)

NSERC - Alliance Grants - encourage university researchers to collaborate with partner organizations, which can be from the private, public or not-for-profit sectors. These grants support research projects led by strong, complementary, collaborative teams that will generate new knowledge and accelerate the application of research results to create benefits for Canada.

\$20,000 to \$1 million per year for 1-5 years.

Eligibility: Eligible collaborations include focused projects with specific short-term objectives with an academic researcher from a Canadian University.

- [IRAP Youth](#)

The **Youth Employment Program** offers financial assistance to offset the cost of hiring young talent to work on projects with R&D, engineering, multimedia or market analysis components or to help develop a new product or process.

Amount: Provides up to \$30,000 per graduate (up to two) for a period of 6 to 12 months.

Timeline: May apply for 2 graduates, each for a 6-12 month period. Please ensure that you keep the candidate(s) off of payroll until your IRAP representative has approved your application.

Eligibility: Incorporated and financially stable Canadian business with 1-500 employees; must be responsible for finding graduates before applying. Candidates must be between 15-30 years old.

- [Apprenticeship Grants Canada](#)

Apprenticeship Incentive Grant for Women

The [Apprenticeship Incentive Grant for Women](#) is a taxable cash grant of \$3,000 per year/level (or equivalent) up to a maximum amount of \$6,000 per person.

To be eligible for the AIG-W, you must:

- be a Canadian citizen, permanent resident, or protected person
- not be a high school student
- self-identify as a woman
- have the required AIG-W [supporting documents](#)
- register with your provincial/territorial apprenticeship authority as an apprentice in a [designated Red Seal](#) trade having low female representation
- have progressed in your training in designated Red Seal trades on or after April 1, 2018, and
- provide proof that you have successfully completed either the 1st and/or 2nd year/level (or equivalent) of apprenticeship.

If you progressed between January 1, 2019 and December 31, 2020, your deadline to submit an application is: 18 months following your date of progression.

If you progressed on or after January 1, 2021, your deadline to submit an application is: 12 months following your date of progression.

[How to apply for the AIG-W](#)

Apprenticeship Incentive Grant (AIG)

The [Apprenticeship Incentive Grant \(AIG\)](#) is a taxable cash grant of \$1,000 per year or level, for a lifetime maximum amount of \$2,000 per person.

To be eligible for the AIG, you must:

- be a Canadian citizen, permanent resident, or protected person
- not be a high school student
- have the required AIG [supporting documents](#);
- register with your provincial/territorial apprenticeship authority as an apprentice in a [designated Red Seal trade](#), and
- provide proof that you have successfully completed either the 1st and/or 2nd year or level (or equivalent) in a designated Red Seal trade

If you progressed between January 1, 2019 and December 31, 2020, your deadline to submit an application is: 18 months following your date of progression.

If you progressed on or after January 1, 2021, your deadline to submit an application is: 12 months following your date of progression.

[How to apply for the AIG](#)

Apprenticeship Completion Grant (ACG)

The [Apprenticeship Completion Grant \(ACG\)](#) is a one-time taxable cash grant lifetime amount of \$2,000 per person for registered apprentices who complete their apprenticeship training and obtain their journeyman certification.

To be eligible for the ACG, you must:

- be a Canadian citizen, permanent resident, or protected person
- not be a high school student
- have the required ACG [supporting documents](#)
- show that you have completed an apprenticeship program as a registered apprentice in a [designated Red Seal trade](#), and
- provide proof of your journeyman certification in a designated Red Seal trade

If you completed your program between January 1, 2019 and December 31, 2020, your deadline to submit an application is: 18 months following your date of progression.

If you completed your program on or after January 1, 2021, your deadline to submit an application is: 12 months following your date of progression.

[How to apply for the ACG](#)

For more information on eligibility, read the [definitions for apprenticeship programs](#).

Visit [Support for apprentices](#) for information on more programs available to help apprentices complete their training and for employers to hire and train apprentices.

- **[Group Sponsorship Grant Program - Hire An Apprentice](#)**

- Businesses interested in the Ontario Group Sponsorship Grant program may be eligible to receive grants of up to \$1 million for the 2020-2021 year.
- A sponsor, as defined in the [Ontario College of Trades and Apprenticeship Act, 2009](#), is a person who has been approved by the ministry to enter into a registered training agreement and ensures that the apprentice is provided with the training required.
- Before the COVID-19 outbreak, it was projected that about 22,000 additional skilled trades workers will be needed over the next eight years in the construction sector.
- There are currently 119 group sponsors in Ontario with active apprentices.
- In 2016, nearly one in three journeypersons were aged 55 years or older, with many retirements expected in the near future.

Benefits of apprenticeship

Taking on an apprentice has many benefits, such as:

- **Your business, your training**
When you train an apprentice to provincial and national (Red Seal) industry standards, you also train them to understand your unique workplace.
 - **Prepare for the future**
The average age of an Ontario journeyperson is 47 years old. Taking on an apprentice trains the next generation of workers and helps you prepare for the future of your business.
 - **Loyal employees**
Hiring apprentices early in their careers fosters company loyalty. A [2010 Canadian Apprenticeship Forum report](#) shows that apprentices felt more loyalty to employers who trained and eventually hired them.
 - **Financial incentives**
You are eligible for different grants and/or federal tax credits when you train or hire an apprentice. Recruiting potential apprentices through the [Ontario Youth Apprenticeship Program \(OYAP\)](#) can be a cost-effective way to train and hire young workers.
 - **Hire the best**
Local colleges, high schools, training, and [pre-apprenticeship programs](#) can help you find the best talent and match you with the most qualified apprenticeship candidate.
- **[Workforce Development Agreements Program](#)** (WDAs) Government of Canada with provinces and territories - investment of \$1.5 billion will help Canadians in underrepresented groups and those in sectors that have been hardest hit by the pandemic – such as construction, transportation, and hospitality – quickly access supports to re-enter the workforce. [Ontario WDA Program](#) funding allocation: \$614 million. It could include skills training, on-the-job training, employer-sponsored training, financial assistance and benefits, employment counselling and services, and job opportunities. This funding is in addition to the \$3.4 billion provided to provinces and territories in 2020-21 under the WDAs and Labour Market Development Agreements (LMDAs).

<https://pm.gc.ca/en/news/news-releases/2020/11/13/helping-canadians-develop-skills-they-need-find-good-jobs>

Employment and Social Development Canada: <https://www.canada.ca/en/employment-social-development/services/funding.html> - to help support jobs, training, and social development.

Access Grants & Contributions Online Services : <https://www.canada.ca/en/employment-social-development/services/funding/gcos.html> - is an online application for stakeholders to apply for funding opportunities (grants and contributions) and manage Employment and Social Development Canada (ESDC) and Service Canada approved active projects within a secure environment.

- [Home-Based Food Business](#) – Government is supporting entrepreneurs wishing to start a home-based food business during COVID-19 and [“How-to” Guide to sell Low-Risk Foods](#). Includes provincial health standards and more.
- [Sectorial Initiatives Program - Canada](#) - to help Canadian workers gain skills and access resources. It will also help businesses and networks scale up strategies to drive job growth and create standards for education and certification purposes.
[Apply for funding for the Sectorial Initiatives Program - Canada.ca](#)

Application period

You can apply between January 22, 2021 to March 4, 2021 at 3:00 pm Eastern Standard Time (EST).

Description of the funding

Eligible organizations can apply for up to \$2,500,000 (per project, per year). We will fund projects that identify, forecast and address sectoral or cross-sectoral human resources and skills development needs. Projects must be a maximum of 36 months.

Eligible recipients include:

- not-for-profit organizations
 - for-profit organizations
 - Indigenous organizations
 - provincial, territorial and municipal governments, institutions, agencies or Crown corporations
- Eligible organizations may submit more than one application to the call for proposals.
 - Additional consideration will be given to projects that help reduce barriers to entry into the labour market for persons with disabilities, women, youth, Indigenous people, newcomers or visible minorities.
- [CEWS](#) - The last day to apply for claim periods 1 to 5 (March 15, 2020, to August 1, 2020) is **February 1, 2021**. Applications for claim period 11 (December 20, 2020, to January 16, 2021) are now open.

How claim periods work

Each CEWS claim period is a specific period of 4 weeks, beginning on a Sunday.

The wage subsidy does not renew automatically. Each period, you must confirm that you're eligible and calculate your amount according to that period's rules before you apply.

[Select a claim period to view it in a calendar.](#)

Period 11: Current claim period: December 20, 2020 to January 16, 2021. If you are [eligible](#), this period is open for application. The **last** day you can apply is **Thursday, July 15, 2021**.

Period 12: January 17 to February 13, 2021...The period is not yet open for application.

The earliest you can apply is **Sunday, February 14, 2021**.

Ontario Human Rights Commission

- Ontario Human Rights Commission - **Free Interactive eCourse on racism, racial discrimination and human rights:**



Call it out: Racism, racial discrimination and human rights

[Call it out](#) is an enlightening, 30-minute interactive eCourse that offers a foundation for learning about race, racial discrimination and human rights protections under Ontario's Human Rights Code. The course offers a historical overview of racism and racial discrimination, explains what “race,” “racism” and “racial discrimination” mean, and provides approaches to preventing and addressing racial discrimination.

While it has been produced by the Ontario Human Rights Commission, this eCourse content is applicable to all.

Employment Standards Act

- **Infectious Disease Emergency Leave - Extending to July 3rd, 2021**

ONTARIO REGULATION 765/20 made under the EMPLOYMENT STANDARDS ACT, 2000 - Made: December 16, 2020 Filed: December 17, 2020, Published on e-Laws: December 17, 2020 - Printed in The Ontario Gazette: January 2, 2021 - AMENDING O. REG. 228/20 (INFECTIOUS DISEASE EMERGENCY LEAVE)

1. The definition of “COVID-19 period” in subsection 1 (1) of Ontario Regulation 228/20 is amended by striking out “January 2, 2021” at the end and substituting “**July 3, 2021**”.

<https://www.ontario.ca/laws/regulation/r20765>

The Ontario government is taking action to protect jobs by helping businesses avoid costly payouts and potential closures and continues offering protection to workers that are laid off due to COVID-19. These measures are being adopted through the extension of regulatory amendments that were put in place at the outset of the pandemic and through the introduction of a new regulation.

- **For employers with non-unionized employees**, the government is extending regulatory changes brought forward under the Employment Standards Act to July 3, 2021. The regulation's changes include putting non-unionized employees on job-protected leave during the COVID-19 outbreak any time their hours of work are temporarily reduced by their employer due to the pandemic to prevent temporary layoffs from becoming permanent. Under the Act, temporary layoffs become terminations when they exceed the permitted period. Previously set to expire on January 2, 2021, the extension of this amendment ensures that workers remain employed while providing relief to employers.
- **To support the hospitality industry and other hard-hit industries**, the government is creating a special industry regulation allowing employers to negotiate alternative arrangements **with unions** for putting termination and severance pay into trust for laid-off employees. Employers with laid-off unionized workers need to put all potential termination and severance payments in a trust after 35 weeks while employees wait to be recalled to their jobs.

Given the unique challenges that many employers in the tourism and hospitality industries are facing as a result of COVID-19, the government is providing employers and unions the option to use those funds to help keep business doors open. The provision is only available if unions and employers both agree to create alternative arrangements. For instance, an employer and union could agree to only 50 per cent of termination and severance pay being put into trust. Employers will not be able to implement these changes unilaterally.

<https://news.ontario.ca/en/release/59745/ontario-supports-employers-and-employees-impacted-by-covid-19>